

**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

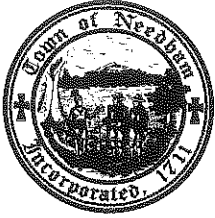
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
December 21, 2005

1. Review Minutes of the October 26, 2005 meeting.
2. Review Minutes of the November 16, 2005 meeting.
3. Approve the membership applications of 6 employees. See Attachment A.
4. Approve the transfer of 1 former employee. See Attachment A.
5. Approve the refund of 2 former employees. See Attachment A.
6. Approve the retirement of 1 former employee. See Attachment A.
7. Review Operating Statement for October.
8. Update on Election.
9. Set dates for 2006 meetings.
10. Board discussion of Disability Veteran's Bonus enacted 11/25/05.
11. Other Business: Supplementary regulation re: members who drop below 20 hours per week.
12. Review of draft of Melanson Heath Audit for year ending 12/31/2004.



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

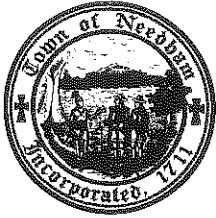
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
November 16, 2005

1. Review Minutes of the October 26, 2005 meeting.
2. Approve the membership applications of 7 employees. See Attachment A.
3. Approve the transfer of 1 former employee. See Attachment A.
4. Approve the refund of 1 former employee. See Attachment A.
5. Approve the retirement of 1 former employee. See Attachment A.
6. Review Operating Statements for August and September.
7. 9:45 AM Hearing on application by Mark Driscoll for Accidental Disability retirement.
8. 10:15 AM Philip Gallagher – non-compliance with 2004 Earnings Statement submission requirement.
9. Update on Election.
10. Other Business



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK

JOHN P. KRAWIECKI

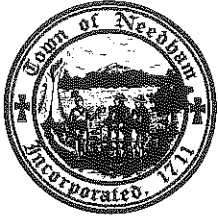
ROBERT P. MEARLS

THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
October 26, 2005

1. Review Minutes of the September 29, 2005 meeting.
2. Approve the membership applications of 14 employees. See Attachment A.
3. Approve the transfer of 4 former employees. See Attachment A.
4. Approve the refund of 3 former employees. See Attachment A.
5. Other Business



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

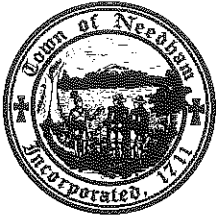
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
**Amended Agenda**  
September 29, 2005

1. Review Minutes of the August 31, 2005 meeting.
2. Approve the membership applications of 25 employees. See Attachment A.
3. Approve the transfer of 5 former employees. See Attachment A.
4. Approve the refund of 1 former employee. See Attachment A.
5. Operating Statement for July 2005.
6. Continuing discussion of Compensation Adjustment Option.
7. Review of refund policy for members who drop below minimum of 20 hrs per week.
8. Other Business:



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK

JOHN P. KRAWIECKI

ROBERT P. MEARLS

THOMAS A. WELCH

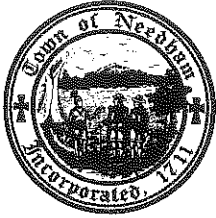
TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**

**Agenda**

**September 29, 2005**

1. Review Minutes of the August 31, 2005 meeting.
2. Approve the membership applications of 25 employees. See Attachment A.
3. Approve the transfer of 6 former employees. See Attachment A.
4. Operating Statement for July 2005.
5. Continuing discussion of Compensation Adjustment Option.
6. Review of refund policy for members who drop below minimum of 20 hrs per week.
7. Other Business:



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

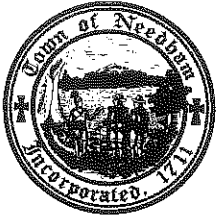
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
Agenda  
August 31, 2005

1. Review Minutes of the July 12, 2005 meeting.
2. Approve the membership applications of 12 employees. See Attachment A.
3. Approve the refund of 5 former members. See Attachment A.
4. Approve the transfer of 3 former employees. See Attachment A.
5. Approve the retirement of 3 employees. See Attachment A.
6. Operating Statement for June 2005.
7. 9:45AM – Review of Mark Driscoll's Application for Accidental Disability.
8. 10:00 AM – Michael Reardon from PRIT.
9. FY 06 Budget.
10. Appointment of Election Officer for December 13<sup>th</sup> election.
11. Mr. Connarton's response to Mr. Welch's inquiry regarding the Compensation Adjustment Option in the Firefighter's contract.
12. Reschedule October Board Meeting.
13. Other Business.



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

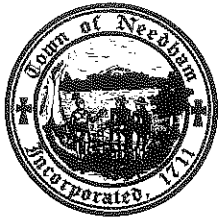
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
**Revised Agenda**  
July 12, 2005

1. Review Minutes of the May 20, 2005 meeting.
2. Review Minutes of the June 21, 2005 meeting.
3. Approve the membership applications of 2 employees. See Attachment A.
4. Approve the refund of 1 former member. See Attachment A.
5. Approve the transfer of 1 former employee. See Attachment A.
6. Approve the retirement of 3 employees. See Attachment A.
7. Operating Statement for May 2005.
8. FY 06 Budget.
9. Other Business



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

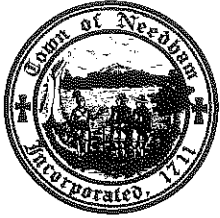
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
Agenda  
July 12, 2005

1. Review Minutes of the May 20, 2005 meeting.
2. Review Minutes of the June 21, 2005 meeting.
3. Approve the membership applications of 2 employees. See Attachment A.
4. Approve the transfer of 1 former employee. See Attachment A.
5. Approve the retirement of 3 employees. See Attachment A.
6. Operating Statement for May 2005.
7. FY 06 Budget.
8. Other Business



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

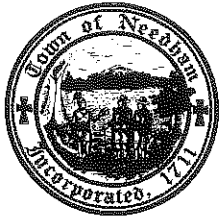
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
Agenda  
June 21, 2005

1. Review Minutes of the May 20, 2005 meeting.
2. Approve the retirement of 2 employees. See Attachment A.
3. Operating Statement for April 2005.
4. 9:40AM Philip Gallagher-not submit the Statement of Earnings for 2004.
5. 9:50 AM Daniel Sherman-Actuarial Study as of 1/1/2005
6. Other Business



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

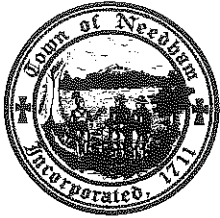
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
Agenda  
May 20, 2005

1. Review Executive Session Minutes of the February 23, 2005 meeting.
2. Review Minutes of the April 13, 2005 meeting.
3. Approve the membership applications of 2 employees. See Attachment A
4. Operating Statement for March 2005.
5. 9:45AM Michael Sacco.
6. Attendance at the June 28th PERAC meeting re: post retirement benefits and GASBE 25.
7. Other Business



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
Agenda  
April 13, 2005

1. Review Minutes of March 23, 2005 meeting.
2. Approve the membership applications of 4 employees. See Attachment A
3. Approve the refund requests of 1 former employee. See Attachment A.
4. Approve the transfer requests of 2 former employees. See Attachment A.
5. Operating Statement for February 2005.
6. Ken Ames – Review of Application for Ordinary Disability.
7. PERAC's response to Mr. Bolio's request to change retirement option.
8. Position vacancy update.
9. Other Business



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

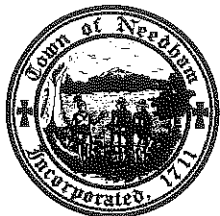
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
Agenda  
March 23, 2005

1. Review Minutes of February 23, 2005 meeting.
2. Approve the membership applications of 10 employees. See Attachment A
3. Approve the refund requests of 3 former employees. See Attachment A.
4. Approve the transfer requests of 6 former employees. See Attachment A.
5. Operating Statement for January 2005.
6. Position vacancy update.
7. Other Business.



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

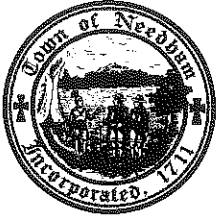
EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
Agenda  
February 23, 2005

1. Review Minutes of January 12, 2005 meeting.
2. Approve the membership applications of 4 employees. See Attachment A.
3. Approve the refund requests of 2 former employees. See Attachment A.
4. Approve the transfer requests of 1 former employee. See Attachment A.
5. Approve the retirement of 5 employees. See Attachment A.
6. Operating Statement for December 2004.
7. 9:45 AM Attorney Michael Sacco re: Petition for change of Option by Kevin Bolio. Attorney Carol Nessen in attendance.
8. Petition for Change in Membership Date: Jon Mattleman.
9. Approve 2004 Annual Statement.
10. Position vacancy update.
11. Other Business.



**TOWN OF NEEDHAM**  
CONTRIBUTORY RETIREMENT BOARD  
1471 HIGHLAND AVENUE  
NEEDHAM, MASSACHUSETTS 02492-2669

EVELYN M. PONESS  
CHAIRMAN

KATE FITZPATRICK  
JOHN P. KRAWIECKI  
ROBERT P. MEARLS  
THOMAS A. WELCH

TELEPHONE (781) 455-7595  
FAX (781) 449-4569

**RETIREMENT BOARD MEETING**  
Amended Agenda  
January 12, 2004.5

1. Review Minutes of December 15, 2004 meeting.
2. Approve the membership applications of 11 employees. See Attachment A
3. Approve the refund requests of 7 former employees. See Attachment A.
4. Approve the transfer requests of 5 former employees. See Attachment A.
5. Approve the retirement of 3 employees. See Attachment A.
6. Operating Statement for October 2004.
7. 9:45 Hearing on James Timmins' Application for Accidental Disability retirement.
8. COLA for FY 06.
9. Melanson audit report for 2003.
10. Resignation of Mary Jo Mancuso, Assistant to the Administrator.
11. Other Business.